



## REMUNERATION TRIBUNAL

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# **Determination 2017/10: Remuneration and Allowances for Holders of Part-Time Public Office**

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## PART 1 - GENERAL

1. **Legislative basis:** The Remuneration Tribunal has made this Determination in accordance with subsections 7(3) and 7(4) of the *Remuneration Tribunal Act 1973*.
2. **Effect of this determination:** This Determination commences on 1 July 2017 except where specified otherwise. It supersedes and revokes in full Determination 2016/18 (as amended) Remuneration and Allowances for Holders of Part-Time Public Office.
3. **Structure:** This Determination is structured so that each schedule contains the provisions for a specific remuneration model as follows:
  - Schedule A applies to office holders remunerated by annual fees.
  - Schedule B applies to office holders remunerated by daily fees.
  - Schedule C contains provisions for office holders who are remunerated under an annual meeting fee and additional daily fee model.
  - Schedule D provisions are for office holders who are remunerated under the base (annual) fee and daily meeting fee model.
  - Schedule E provisions are for offices of the Aboriginal Land Councils.
4. **Definitions:** In this Determination, unless the context clearly indicates otherwise:
  - '**authority**' is the body or office to which office holders, as defined in this clause, are appointed;
  - '**authority business**' means any authority business conducted by an office holder with the authority's approval, excluding attendance at a formal meeting, official travel time on a meeting day and normal preparation time for that meeting (*Note: Time spent by the office holder preparing for a formal meeting that the Chair considers is excessive to normal preparation time may be treated as 'authority business'*);
  - '**normal preparation time**' means the time that a member of an authority ordinarily requires to prepare for a meeting of the authority. It can occur on either a day of a meeting or on another day.
  - '**office holder**' means the holder of a part-time public office;
  - '**official travel time**' is the reasonable period, certified by a Chair, that an office holder spends travelling on official business away from the metropolitan area of the capital city or the environs of the town in which the office holder lives. It does not include time spent travelling between an office holder's home and principal place of work. The Chair may consider agency travel guidelines (if any) when determining the reasonable period.
  - '**public office**' has the same meaning as in the *Remuneration Tribunal Act 1973*.

## PART 2 - FEES

5. **Specified offices:** The fees in Schedules A, B, C, D, and E apply to the holders of the offices specified in those schedules. The rates are effective from 1 July 2017 unless otherwise specified in the schedules. The fees are gross fees; no additional amount is payable by the authority to meet any taxation obligations.
6. **Remuneration packaging:** An authority may provide access to remuneration packaging to office holders. An office holder may elect to take the fees and allowances payable under this Determination either as a cash payment, or a combination of a cash payment and other benefits.
- 6.1. **Election:** Any election made in accordance with Clause 6 must be consistent with:
- applicable agency policies and procedures on remuneration packaging; and
  - relevant taxation laws, rulings and guidelines issued by the Australian Taxation Office.
- 6.2. **No cost to authority:** Remuneration packaging must be administered without additional cost to the authority and any fringe benefits tax associated with a benefit must be included in the remuneration package.
7. **Offices not specified:** Where an office is not specified in the schedules to this Determination, the following daily fee will apply to that holder of that office, commencing on 1 July 2017.

Chair - \$534
Member - \$401

- 7.1. **Conditions for payment:** Payment of the fee is subject to the conditions and requirements set out in Schedule B. These are gross fees; no additional amount is payable by the authority to meet any taxation obligations.

## PART 3 - CONDITIONS OF OFFICIAL TRAVEL

8. **Official Travel Determination:** Determination 2016/07: *Official Travel by Office Holders* (or any Determination that supersedes Determination 2016/07), applies to offices covered by this Determination, subject to any exclusions or limitations in this Determination.
- 8.1. **Travel tier for specified offices:** An office holder whose office is specified in the schedules to this Determination is entitled to travelling allowance under Determination 2016/07 (or any Determination that supersedes Determination 2016/07), at the Travel Tier rate specified in the relevant Schedule for that office.
- 8.2. **Travel tier for offices not specified:** An office holder whose fee has been determined under Clause 8 is entitled to travelling allowance under Determination 2016/07 at the Travel Tier 2 rate (or any Determination that supersedes Determination 2016/07).

## SCHEDULE A - ANNUAL FEES

### 9. Guide to this Schedule:

This Schedule applies to office holders who receive an annual fee. It sets out the way fees are paid and the activities covered by the fee. Table A identifies:

- the individual public offices remunerated by annual fees;
- the actual fee payable to Chairs, Deputy Chairs and Members (where applicable);
- any additional provisions or conditions that apply to the office; and
- the relevant travel tier for the office.

10. **Conditions of payment of annual fees:** The annual fees set out in Table A are payable on a periodic basis throughout each year. Part years are paid on a proportionate basis. The annual fee covers all activities undertaken by the office holder in performing the duties of their office.

10.1. **Lengthy absence:** The annual fee is proportionally reduced where an office holder is unavailable to perform the duties of their office for a period of more than three months, except to the extent that a reduction would be inconsistent with the terms of the office holder's appointment.

### Table A - Annual fees for specified offices – fees and travel tier

11. General provisions relating to the Table A:

- Remuneration for an office holder is at the rate specified in the appropriate column opposite the Office/Authority (Column 2 for the Chair, Column 3 for the Deputy Chair or Column 4 for a Member). Where there is an additional condition that applies to a specified office, a sub-clause is listed in Column 5. The additional sub-clauses are set out immediately following the Table.
- Rates commence on 1 July 2017 unless otherwise specified.

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
NBN Co Limited	218,110	175,600	109,100		1
Future Fund	206,330		103,170		1
Commonwealth Grants Commission	202,880		107,390		1
Australia Post	186,180	103,900	93,120	A1, A10	1
Australian Broadcasting Corporation	171,260	84,540	56,380		1
ASC Pty Ltd	159,820		74,590	A2, A6	1
Independent National Security Legislation Monitor	159,820				1
Commonwealth Scientific and Industrial Research Organisation	135,340	101,510	67,670	A2	1
National Disability Insurance Scheme Launch Transition Agency	135,340		67,670	A2,A7	1
Commonwealth Superannuation Corporation	135,340		64,730	A2, A4	See A4

<b>Column 1 Office/Authority</b>	<b>Column 2 Chair \$</b>	<b>Column 3 Deputy \$</b>	<b>Column 4 Member \$</b>	<b>Column 5 Additional clauses</b>	<b>Column 6 Travel Tier</b>
Northern Australia Infrastructure Facility	115,220		57,280	A2, A13	1
Moorebank Intermodal Company Limited	114,540	91,640	57,270		1
Airservices Australia	114,540	85,910	57,270	A2	1
Australian Digital Health Agency Board	114,540		57,270	A12	1
Australian Maritime Safety Authority	114,540	85,910	57,270	A2	1
Australian Naval Infrastructure Pty Ltd	114,540		57,270	A2, A17	1
Civil Aviation Safety Authority Board	114,540	85,910	57,270	A2	1
Australian Rail Track Corporation	114,540		57,270		1
Board of Taxation	114,540		57,270		1
Defence Housing Australia	114,540		57,270	A2	1
Infrastructure Australia	114,540		57,270	A11	1
Payments System Board	Full-time		58,600		1
Murray-Darling Basin Authority	114,540		68,730		1
Australian Curriculum Assessment and Reporting Authority	106,540	79,910	Daily fee	A5	See A5
Special Broadcasting Service	106,540	79,910	42,620		1
Clean Energy Finance Corporation	106,540		53,270		1
Foreign Investment Review Board	106,540		53,270		1
National Health and Medical Research Council (NHMRC)	106,540		26,640	A4	See A4
National Health and Medical Research Council – Research Committee	82,570				2
National Health Medical Research Committee – All other Principal Committees	66,590				2
National Health Medical Research Committee – Australian Health Ethics Committee	66,590				2
Australian Institute for Teaching and School Leadership Ltd	98,560	73,920	Daily fee	A5	See A5
Australian Nuclear Science and Technology Organisation Board	98,560	73,920	49,280	A2	1
Tourism Australia	98,560	73,920	49,280	A2	1
Innovation and Science Australia Board	98,560		44,360	A8, A4	See A4
Innovation and Science Australia Committee	18,650		11,190	A8	2

<b>Column 1 Office/Authority</b>	<b>Column 2 Chair \$</b>	<b>Column 3 Deputy \$</b>	<b>Column 4 Member \$</b>	<b>Column 5 Additional clauses</b>	<b>Column 6 Travel Tier</b>
Australian Sports Commission	90,570	67,940	45,290	A2	1
Private Health Insurance Administration Council	90,570		54,350	A2	1
Safety, Rehabilitation and Compensation Commission	90,570		40,760		1
Food Standards Australia New Zealand	82,570		41,290	A3	1
International Air Services Commission	82,570		41,290		1
Independent Hospital Pricing Authority	82,570		30,600	A15	2
Medical Services Advisory Committee	82,570		Daily fee		1
Prostheses List Advisory Committee	82,570				1
Export Finance and Insurance Corporation	74,590	55,950	33,570	A2	1
Indigenous Business Australia	74,590	55,950	37,300	A2	1
Indigenous Land Corporation	74,590	55,950	37,300	A2	1
Aboriginal Hostels Limited	74,590		37,300		2
Australian Institute of Health and Welfare	74,590		37,300		2
Reserve Bank of Australia			74,590	A1	1
Australian Commission on Safety and Quality in Health Care	74,590		24,840		2
Australian Electoral Commission	74,590				1
Australian Fisheries Management Authority Commission	74,590	37,300	37,300		1
Australian Hearing Services	74,590		33,570	A2, A9	1
Australian Heritage Council	74,590		33,570		1
Australian Heritage Council – Associate Member			33,570		1
Australian Organ and Tissue Donation and Transplantation Authority	74,590		24,840		2
Grains Research and Development Corporation	74,590		37,300	A2	1
Independent Parliamentary Expenses Authority	74,590		37,300		2
Outback Stores Pty Ltd	74,590		37,300		2
Australian Grape and Wine Authority	74,590	37,300	37,300		2
Prime Minister's Indigenous Advisory Council	74,590		Daily fee		2
Referendum Council, Co-Chair	74,590		Daily fee		2

<b>Column 1 Office/Authority</b>	<b>Column 2 Chair \$</b>	<b>Column 3 Deputy \$</b>	<b>Column 4 Member \$</b>	<b>Column 5 Additional clauses</b>	<b>Column 6 Travel Tier</b>
Cancer Australia Advisory Council	66,590		33,300		2
National Offshore Petroleum Safety and Environmental Management Authority Board	66,590		33,300		1
Australia Council	58,600	43,950	32,230	A3	1
Screen Australia	58,600	43,950	32,230	A3	1
Australian Transport Safety Bureau Commission, Commissioner			58,600		1
Army and Air Force Canteen Service (AAFCAANS)	58,600		29,300	A2	2
Fisheries Research and Development Corporation	58,600		35,160		1
National Capital Authority	58,600		23,440		1
National Rural Advisory Council	58,600		32,230		1
Rural Industries Research and Development Corporation	58,600		35,160	A3	1
Safe Work Australia	58,600				2
National Gallery of Australia Council	50,620	37,970	25,310		2
Australian Institute of Marine Science Council	50,620		25,310	A3	2
Australian Technical Advisory Group on Immunisation	50,620		Daily fee		1
Australian War Memorial Council	50,620		25,310		2
Cotton Research and Development Corporation	50,620		25,310		2
Australian Film Television and Radio School - Council	50,620		25,310	A2, A14	2
Radiation Health and Safety Advisory Council	50,620				2
Sydney Harbour Federation Trust	50,620		25,310	A2	2
National Library of Australia Council	42,620	31,970	21,310		2
Australian National Maritime Museum Council	42,620		21,310		2
Fishing Industry Policy Council	42,620				2
National Film and Sound Archive	42,620	21,310	21,310		2
National Museum of Australia Council	42,620		21,310		2
National Portrait Gallery of Australia	42,620		21,310		2
Australian Sports Anti-Doping Authority	Full-time	38,100	34,630		2
Pharmaceutical Benefits Advisory Committee	Full-time		53,280	A16	1

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Australia Business Arts Foundation	34,630	25,980	17,320		1
Australian Pesticides & Veterinary Medicines Authority – Advisory Board	34,630		Daily fee		2
Australian Sports Drug Medical Advisory Committee	34,630		24,250		2
Australian Statistics Advisory Council	34,630				1
Classification Review Board	34,630	Daily fee	Daily fee		2
Defence Reserves Support Council National Executive	34,630		29,440		2
Defence Strategic Reform Advisory Board	34,630		24,250		1
Public Lending Right Committee	34,630				2
Asbestos Safety and Eradication Agency	26,650		Daily fee		2
Great Barrier Reef Marine Park Authority	Full-time		26,650		2

#### Additional Sub-clauses to Table A

- A1 **Audit fees:** Members also appointed to an Audit Committee (however named) are entitled to additional fees as follows: Chair - \$21,550 per annum; Member \$10,780 per annum.
- A2 **Audit fees:** Members also appointed to an Audit Committee (however named) are entitled to additional fees as follows: Chair - \$15,680 per annum; Member \$7,840 per annum.
- A3 **Audit fees:** Members also appointed to an Audit Committee (however named) are entitled to additional fees as follows: Chair - \$9,490 per annum; Member \$4,750 per annum.
- A4 **Travel Tier:** The Chair is entitled to Tier 1 Travel arrangements. Members/Directors are entitled to Tier 2 travel arrangements.
- A5 **Travel Tier:** The Chair and Deputy Chair are entitled to Tier 1 Travel arrangements. Members/Directors are entitled to Tier 2 travel arrangements.
- A6 **ASC Pty Ltd:** This sub-clause does not apply to the Chair. A member who is Chair of the Business Assurance and Security (BAS) Committee will receive an additional \$15,050 per annum. A member who is member of the BAS Committee will receive an additional \$7,530 per annum.
- A7 **National Disability Insurance Scheme Launch Transition Agency:** Members appointed to the Sustainability Committee are entitled to additional fees as follows: Chair \$11,730 per annum; Member \$5,870 per annum. The Chair of the National Disability Insurance Scheme Launch Transition Agency Board is not entitled to additional fees.
- A8 **Innovation and Science Australia Board:** The Chair and Members of Innovation and Science Australia will receive remuneration for only one committee.
- A9 **Australian Hearing Services:** While Dr Peta Seaton occupies the office of Chair she will receive an annual fee of \$53,360 and not the amount specified in Column 2. The Hon. Michael Knight AO will receive \$32,850 per annum member fee in lieu of other amounts specified in column 4 of Table A and whilst he is a member of the Audit and Risk Committee he is entitled to an additional \$3,930 per annum for service on that committee, in lieu of any other audit fees that would otherwise apply under this Determination.
- A10 **Australia Post:** Members appointed to the People, Safety and Culture Sub- committee are entitled to additional fees as follows: Chair \$18,360 per annum; Member \$9,180 per annum. The Chair and Deputy Chair of the Australia Post Board are not entitled to these additional fees.
- A11 **Infrastructure Australia:** The Hon. Mark Birrell, will receive an annual fee of \$73,330 in lieu of other amounts specified in column two of Table A for the duration of his appointment.

- A12 **Australian Digital Health Agency Board:** A Member of the Board who is appointed to Chair a Standing Advisory Committee is entitled to an additional fee of \$10,200 per annum.
- A13 **Northern Australia Infrastructure Facility:** Mr Barry Coulter will receive an annual member fee of \$44,710 in lieu of other amounts specified in Column 4 of Table A.
- A14 **Australian Film Television and Radio School:** A member who is appointed Chair of the Academic Board is entitled to receive an additional fee of \$11,730 per annum, effective from 30 January 2017. The Chair of the Australian Film Television and Radio School is not entitled to this additional fee.
- A15 **Independent Hospital Pricing Authority:** The Chair will receive \$80,950 per annum and the Member will receive \$30,000 per annum from 18 April 2017 until 30 June 2017.
- A16 **Pharmaceutical Benefits Advisory Committee (PBAC):** A member other than the Chair or Deputy Chair who is a PBAC Executive sub-committee member is entitled to an additional fee of \$10,310 per annum.
- A17 **Australian Naval Infrastructure Pty Ltd:** The Chair will receive \$112,290 per annum and the Members \$56,150 per annum, from 26 June 2017 to 30 June 2017. For members of the board who are also members of the Audit Committee, the Chair will receive \$15,370 per annum the Member \$7,690 per annum from 26 June 2017 to 30 June 2017.

## SCHEDULE B - DAILY FEES

### 12. Guide to this Schedule:

This Schedule applies to office holders who receive a daily fee. It sets out the conditions that must be met for payment of fees, including certification of hours and minimum claim and maximum payment arrangements. Tables B1 and B2 set out the different basis of calculation of the fee on a meeting and non-meeting day and the activities covered by the fee. Table B3 identifies:

- the individual public offices remunerated by daily fees;
- the actual fee payable to Chairs, Deputy Chairs and Members (where applicable);
- any additional provisions or conditions that apply to the office; and
- the relevant travel tier for the office.

13. **Conditions of payment of daily fees:** Payment of daily fees under this Schedule is subject to the following conditions.
- 13.1. **Certification of hours:** Prior to payment, the Chair must certify the total time claimed by the office holder, including any official travel time. If the claim relates to a meeting day and the Chair is absent from the meeting, the nominated presiding officer should certify the total time claimed by the office holder for that day.
- The Chair's total time should be certified in accordance with the terms set out in the office holder's appointment or under governance arrangements approved by the responsible portfolio minister or authority.
- 13.2. **Maximum payment:** The maximum payable for any one day is one daily fee.
- 13.3. **Minimum claim:** Unless the authority determines otherwise, the minimum amount that may be claimed for payment at any one time is one daily fee.
14. **Calculation of daily fees:** The daily fees set out in Table B3 are payable in accordance with the conditions of this Schedule to the holders of the offices specified in Tables B3 and B4.
- 14.1. **Meeting day:** Unless otherwise specified in Table B3, the fees payable to an office holder on a meeting day are calculated in accordance with Table B1.

**Non-meeting day:** Unless otherwise specified in Table B3, the fees payable to an office holder on a non-meeting day are calculated in accordance with Table B2.

*(Note: Normal preparation time must not be taken into account in calculating 'Total time' under Column 3 of Table B1 or Table B2.)*

**Table B1 - Calculation of fees on a meeting day**

Column 1 Total time	Column 2 Daily fee payable	Column 3 Total time includes
Less than two hours	40 per cent	<ul style="list-style-type: none"> <li>Time spent attending formal meeting</li> <li>Time spent on authority business</li> <li>Official travel time</li> </ul>
Two hours to less than three hours	60 per cent	
Three or more hours	one daily fee	

**Table B2 - Calculation of fees on a non-meeting day**

Column 1 Total time	Column 2 Daily fee payable	Column 3 Total time includes
For each period of at least one hour	20 per cent for each hour, up to a maximum of five hours per day	<ul style="list-style-type: none"> <li>Time spent on authority business</li> <li>Official travel time</li> </ul>

**Table B3 - Daily fees for specified offices – fees and travel tier**

15. **General provisions relating to Table B3:**

- Remuneration for an office holder is at the rate specified in the appropriate column opposite the Office/Authority (Column 2 for the Chair, Column 3 for the Deputy Chair and Column 4 for Members). Where there is an additional condition that applies to a specified office, a sub-clause is listed in Column 5. The additional sub-clauses are set out immediately following the Table.
- Rates commence on 1 July 2017 unless otherwise specified.

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Companies Auditors Disciplinary Board	1,440	1,296	1,152		1
Examiner, Australian Crime Commission			1,440	B3.1	1
Professional Services Review – Committees	1,440		1,296		1
Professional Services Review – Determining Authority	1,440		1,296		1
Member, Registration and Disciplinary Committees (Corporate Insolvency Practitioners)			1,152		1
Australian Medical Research Advisory Board	1,280		1,024		1

<b>Column 1 Office/Authority</b>	<b>Column 2 Chair \$</b>	<b>Column 3 Deputy \$</b>	<b>Column 4 Member \$</b>	<b>Column 5 Additional clauses</b>	<b>Column 6 Travel Tier</b>
Australian Renewable Energy Agency	1,280		1,024		2
Education Investment Fund Advisory Board	1,280		1,024		1
Health and Hospitals Fund Advisory Board	1,280		1,024		1
Inspector-General of Biosecurity	1,280			B3.18	2
Specialist Medical Review Council - Convenor/councillor	1,280		1,024	B3.2	1
Australian Energy Regulator			1,227		1
Administrative Review Council	1,120		896		1
Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS)	1,120		840		2
Australian Sports Drug Medical Advisory Committee – Review Members			840		2
Australian Organ and Tissue Donation and Transplantation Authority – Vigilance and Surveillance Expert Advisory Committee	1,120		840		1
Defence Honours and Awards Appeals Tribunal	1,120		840		2
Emissions Reduction Assurance Committee	1,120		840		2
Financial Adviser Standards and Ethics Authority, Director			840	B3.19	1
Family Law Council	1,120		896		1
Gene Technology Ethics and Community Consultative Committee	1,120		840	B3.3	1
Gene Technology Technical Advisory Committee	1,120		840	B3.3	1
Hazardous Waste Technical Group	1,120		840		2
Innovation and Science Australia Committee - Non Board Member	1,120		1,120		2
National Disability Insurance Scheme Launch Transition Agency - Advisory Council	1,120		840		2
National Mental Health Commission (Chair/Commissioner)	1,120		840		2
National Transport Commission	1,120		1,008		1
Oil Stewardship Advisory Council	1,120		840		1
Professional Committees listed in Table B4	1,120		840		1

<b>Column 1 Office/Authority</b>	<b>Column 2 Chair \$</b>	<b>Column 3 Deputy \$</b>	<b>Column 4 Member \$</b>	<b>Column 5 Additional clauses</b>	<b>Column 6 Travel Tier</b>
Repatriation Medical Authority	1,120		1,008	B3.4	1
Scientific Advisory Group (Biosecurity)	1,120		1,008		2
Seafarers Safety, Rehabilitation and Compensation Authority	1,120	1,031			1
Tertiary Education Quality and Standards Agency (TEQSA) – Chief Commissioner and Commissioners	1,120		840		2
Trans-Tasman IP Attorneys Board	1,120		840		2
Trans-Tasman IP Attorneys Disciplinary Tribunal	1,120		840		2
Threatened Species Scientific Committee	1,120		748		1
Tuition Protection Service (TPS) Advisory Board	1,120		560		2
Australian Competition and Consumer Commission – Associate Member			1,066	B3.17	1
Australian Communications and Media Authority – Associate Member			1,066		1
Australian Institute for Teaching and School Leadership Ltd	Annual fee	Annual fee	1,066		2
Australian Curriculum Assessment and Reporting Authority	Annual fee	Annual fee	1,066		2
Fair Work Commission Expert Panel Member			1,066	B3.5	1
Commonwealth Science Council			1,066		1
Administrative Appeals Tribunal (AAT) (former Social Security Appeals Tribunal (SSAT) Senior Member)			1,066	B3.6	2
AAT (former SSAT Member)			907	B3.6	2
Tax Practitioners Board (TPB) – Member			1,066	B3.8	2
Tax Practitioners Board – Committee Member			800		2
Australian Accounting Standards Board (AASB)			1,024		1
Auditing and Assurance Standards Board (AuASB)			1,024		1
Ambassador for Women and Girls	960				2
Special Envoy for Human Rights	960				2
Australian National Council on Drugs	960	864	768		2
Aged Care Quality Advisory Council	960		768		2

<b>Column 1 Office/Authority</b>	<b>Column 2 Chair \$</b>	<b>Column 3 Deputy \$</b>	<b>Column 4 Member \$</b>	<b>Column 5 Additional clauses</b>	<b>Column 6 Travel Tier</b>
Asbestos Safety and Eradication Council	Annual fee		641		2
Australia Council, Sector Strategy Panels	960		768		2
Australia Council, Peer Assessment Panel Members			721		2
Australian Astronomical Observatory Advisory Committee (AAOAC)	960		641		2
Australian Community Pharmacy Authority	960		768		2
Australian Grape and Wine Authority Selection Committee	960				2
Australian National Preventive Health Agency (ANPHA) Advisory Council	960		641		2
Commission for International Agricultural Research	960		720		2
Corporations and Markets Advisory Committee (Convener/Member)	960		864		1
Disability Standards Review Panel	960		480		2
Fisheries Research and Development Corporation Selection Committees	960				1
Fuel Standards Consultative Committee	960		641		2
Indigenous Advisory Committee established under the EPBC Act	960		641		2
Land Sector Carbon and Biodiversity Board	960		864		2
National Health and Medical Research Council (NHMRC) – Commissioner of Complaints	641				2
Land Sector Carbon and Biodiversity Board - Committees	641		481		2
Ministerial Council on Asylum Seekers and Detention	960		864		2
National Blood Authority	960		720		1
Referendum Council	Annual Fee		769		2
Regional Telecommunications Independent Review Committee	960		769		2
Research and Development Corporations Selection Committees	960				1
Classification Review Board	Annual fee	935	907	B3.10	2
Anti-Doping Research Program Panel			907		1
Defence Force Advocate			907	B3.11	1

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Defence Force Remuneration Tribunal			907		1
AAT (former Migration Review Tribunal (MRT) Member)			907	B3.12	2
AAT (former Refugee Review Tribunal (RRT) Member)			907	B3.12	2
Pharmaceutical Benefits Remuneration Tribunal			907		1
Productivity Commission, Associate Commissioner			907		1
Superannuation Complaints Tribunal	Full-time		907	B3.7	2
Australian Strategic Policy Institute	854		684		2
Climate Change Authority Associate Member			897		2
Geographical Indications Committee	854		769		2
Prime Ministerial Advisory Council on Veterans' Mental Health	854		No fee		2
Veterans' Review Board (Senior Member; Member)	854		769		2
Australian Digital Health Agency – Standing Advisory Committees	Annual Fee		800		2
Australian National Maritime Museum – Committee (non-Board member)			800		2
Australian Pesticides & Veterinary Medicines Authority – Advisory Board	Annual fee		800		2
Australian Technical Advisory Group on Immunisation	Annual fee		800		1
Prime Minister's Indigenous Advisory Council	Annual fee		769		2
Medical Services Advisory Committee	Annual fee		800		1
ABC Advisory Council	747		673		2
Anti-Doping Rule Violation Panel	747		673		2
AIATSIS Research Advisory Committee			482		2
Coal Mining Industry (Long Service Leave Funding) Corporation	747	561	561		2
Committees of Research and Development Corporations	747		673	B3.13	2
Defence Industry Study Course	747				2
Editorial Advisory Board	747			B3.14	2
Higher Education Standards Panel (HESP)	747		673		2

<b>Column 1 Office/Authority</b>	<b>Column 2 Chair \$</b>	<b>Column 3 Deputy \$</b>	<b>Column 4 Member \$</b>	<b>Column 5 Additional clauses</b>	<b>Column 6 Travel Tier</b>
Management Advisory Committees, Australian Fisheries Management Authority	747		561		2
National Archives of Australia Advisory Council	747		673		2
National Customs Brokers Licensing Advisory Committee	747		673		2
Religious Advisory Committee to the Services	747		747		2
Statutory Fishing Rights Allocation Review Panel	747		673		2
AIHW Ethics Committee	641		481		2
National Rural Advisory Council – Specialist Committees			694		2
Torres Strait Regional Authority (TSRA)		650	481	B3.15	2
Torres Strait Regional Authority Member Advisory Committee			481	B3.15	2
Aboriginals Benefit Account Advisory Committee (ABAAC)	641		481		2
APS Reconsideration Committee	641		577		2
Australian Sports Anti-Doping Authority – Advisory Group	641		481		2
CSIRO Advisory Committees	641		481		2
Defence Force Case Assessment Panel	641		577		2
Military Superannuation and Benefits Scheme Reconsideration Committee	641		577		2
Uluru – Kata Tjuta Board of Management	641		481		2
Kakadu Board of Management	641		481		2
Booderee Board of Management	534		401		2
Defence Families of Australia National Convenor	534				3
Defence Families of Australia National Delegates			401		3
Defence Families of Australia National Communications Officer			401		3
Defence Families of Australia National Policy Officer			401		3
Defence Reserves Support Council - State/Territory Chairs	534				2
Ministerial Advisory Committee on Blood Borne Viruses and Sexually Transmissible Infections	534		401	B3.16	2

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Medical Training Review Panel			481		2
Australian Bravery Decorations Council	No fee		No fee		1
Central Trades Committee			No fee		2
Council for the Order of Australia	No fee		No fee		1
Local Trades Committee			No fee		2
Military Rehabilitation and Compensation Commission	No fee		No fee	B3.9	2

### Additional Sub-clauses to Table B3

- B3.1 **Examiner, Australian Crime Commission:** The maximum amount an Examiner who is paid by way of daily fees can be paid in one year is \$237,720. The Hon John Hannaford is to receive the full amount determined in Column 2 until the remuneration for performing this office totals \$32,130 in a financial year (1 July to 30 June). Once income in a financial year reaches this level, the daily rate applying will revert to \$720.
- B3.2 **Specialist Medical Review Council:** In addition to the relevant daily fee, the Convenor will receive a retainer of \$28,350 per annum. A councillor who is appointed as a presiding councillor under subsection 196ZK(3) of the *Veterans' Entitlements Act 1986* will, in addition to the relevant daily fee, receive a retainer of \$19,120 per annum
- B3.3 **Gene Technology Committees:** An Expert Advisor appointed to either the Gene Technology Technical Advisory Committee or the Gene Technology Ethics and Community Consultative Committee will receive \$840 per day and is entitled to Tier 1 Travel.
- B3.4 **Repatriation Medical Authority:** In addition to the relevant daily fee, retainers of \$56,610 per annum for the Chairperson and \$37,750 per annum for the Members are payable.
- B3.5 **Fair Work Commission Expert Panel Member:** Fees for all official business will be calculated in accordance with Table B2. Table B1 does not apply.
- B3.6 **Administrative Appeals Tribunal (AAT) – former Social Security Appeals Tribunal (SSAT):** This determination applies to an AAT member who is a former member of the SSAT and is covered by the transitional provisions of Section 5 of Item 9 to the *Tribunals Amalgamation Act 2015* (i.e. for the remaining balance of the former SSAT member's term of appointment that commenced before 1 July 2015). All daily fees for these part-time office holders are calculated in accordance with Table B2; Table B1 does not apply. The following conditions also apply:
- for the purpose of Column 3 of Table B2 total time includes all official travel time; time spent on Tribunal business; and preparation for, attendance and finalisation of all matters associated with a Tribunal hearing;
  - the nature, reasonableness and duration of official business shall be reviewed prior to payment of fees, according to governance arrangements established by the President of the AAT; and
  - a part-time office holder shall be paid a cancellation fee equivalent to 50 per cent of one day's fee for the cancellation of all work on a day with less than five working days' notice.
- B3.7 **Superannuation Complaints Tribunal (SCT):** All daily fees for part-time office holders of the SCT are calculated in accordance with Table B2; Table B1 does not apply. The following conditions also apply:
- for the purpose of Column 3 of Table B2 total time includes all official travel time; time spent on Tribunal business; and preparation for, attendance and finalisation of all matters associated with a Tribunal hearing; and
  - the Chairperson of the SCT is to certify the nature, reasonableness and duration of official business undertaken prior to any payment of fees.

- B3.8 **Tax Practitioners Board:** The maximum fees payable each year to part-time Members of the Tax Practitioners Board are capped at 80 per cent of the sum of the base salary payable each year to a full-time Member.
- B3.9 **Military Rehabilitation and Compensation Commission:** Where a member has an entitlement to Tier 1 travel by virtue of a full-time appointment, that entitlement will also apply to this Office.
- B3.10 **Classification Review Board:** When the Deputy Convenor acts as Convenor, he or she will be entitled to the remuneration and other conditions determined for the Convenor.
- B3.11 **Defence Force Advocate:** The daily fee specified in Table B.3 is payable when the Advocate undertakes tasks that do not require the advocacy and legal advice skills of a Senior Counsel. Fees payable for advocacy and legal advice that the Department certifies as within the Advocate's functions under s.58T of the *Defence Act 1903* and requiring the skills of a Senior Counsel or a Queens Counsel, shall be at the rate of \$3,500 per day.
- B3.12 **Administrative Appeals Tribunal (AAT) – former Migration Review Tribunal and Refugee Review Tribunal:** This determination applies to an AAT member who is a former member of the MRT/RRT and is covered by the transitional provisions of Item 5 of Schedule 9 to the *Tribunals Amalgamation Act 2015* (i.e. for the remaining balance of the former MRT/RRT member's term of appointment that commenced before 1 July 2015). Table B1 and B2 do not apply to these part-time office holders. The following conditions also apply:
- (a) members receive a daily fee for seven hours work (which may accumulate over several days); and
  - (b) the nature, reasonableness and duration of official business shall be reviewed prior to payment of fees, according to governance arrangements established by the President of the AAT.
- B3.13 **Committees of Research and Development Corporations:** This entry refers to committees established under the *Primary Industries and Energy Research and Development Act 1989*.
- B3.14 **Editorial Advisor Board:** Subject to a minimum payment of \$3,289 per annum.
- B3.15 **Torres Strait Regional Authority:** Table B1 and Table B2 do not apply. Office-holders shall be paid in accordance with the following conditions:
- (a) for formal meetings and/or authority business aggregating 6 hours or more on any one day – 100 per cent of the daily fee;
  - (b) for formal meetings and/or authority business aggregating 3 hours or more but less than 6 hours on any one day – 60 per cent of the daily fee; and
  - (c) for formal meetings and/or authority business aggregating less than 3 hours on any one day – 40 per cent of the daily fee.
- B3.16 **Ministerial Advisory Committee on Blood Borne Viruses and Sexually Transmissible Infections (MACBBVSTI):** Members appointed as organisational representatives, such as Federal Parliamentarians and State/Territory Officials, will not receive the travel allowance determined for MACBBVSTI Members if they have an entitlement to travel allowance from a different source.
- B3.17 **Australian Competition and Consumer Commission – Associate Member (Agriculture):** The office holder will receive an annual fee of \$256,640 while working the equivalent of 3 days per week, administered in accordance with Schedule A of the Determination, in lieu of any amount appearing in Column 4.
- B3.18 **Inspector-General of Biosecurity** – The daily fee is capped at 175 days per annum.
- B3.19 **Financial Adviser Standards and Ethics Authority:** The Director will receive a fee of \$824 per day from 11 April 2017 to 30 June 2017.

#### **Table B4 - Specified Professional Committees**

Advisory Committee for Biologicals
Advisory Committee on Chemicals Scheduling
Advisory Committee on Complementary Medicines
Advisory Committee on Medical Devices
Advisory Committee on Medicines
Advisory Committee on Medicines Scheduling
Advisory Committee on Vaccines
Australian Commission on Safety and Quality in Health Care – Expert Committees
Independent Hospital Pricing Authority Clinical Advisory Committee
Medicare Participation Review Committees
National Pathology Accreditation Advisory Council
Pharmaceutical Services Committee of Inquiry

## SCHEDULE C - ANNUAL MEETING AND ADDITIONAL DAILY FEES

### 16. Guide to this Schedule:

This Schedule applies to office holders who receive an annual meeting fee and additional daily fee. The annual fee compensates for formal meetings of the authority with the additional daily fee payable for authority business unrelated to the formal meetings.

It sets out the conditions that must be met for payment of both the annual meeting fee and the additional daily fee, including certification of hours and minimum claim and maximum payment arrangements. Table C1 sets out the basis of calculation of the additional daily fee. Table C2 identifies:

- the individual public offices remunerated by annual meeting and additional daily fees;
- the actual fees payable to Chairs and Members (where applicable);
- any additional provisions or conditions that apply to the office, including any caps that apply to the additional daily fee ; and
- the relevant travel tier for the office.

### 17. Conditions of payment of annual meeting fees: The annual meeting fees set out in Table C2 are payable on a periodic basis throughout each year. Part years are paid on a proportionate basis. The annual meeting fee covers:

- attendance at all formal meetings of the authority (regardless of their duration);
- any preparation time for the formal meetings; and
- any official travel time associated with the formal meetings.

#### 17.1. Lengthy absence: The annual meeting fee is proportionally reduced where an office holder is unavailable to attend meetings of the authority for a period of more than three months, except to the extent that a reduction would be inconsistent with the terms of the office holder's appointment.

### 18. Additional daily fee: The additional daily fees set out in Table C2 are payable for time spent on authority business in accordance with the conditions of this Schedule and as calculated in Table C1.

#### 18.1. Meaning of 'authority business' in this Schedule: For the purpose of this Schedule 'authority business' also excludes:

- all preparation for a formal meeting even where it is considered excessive to normal preparation time; and
- any official travel time associated with a formal meeting regardless of when this occurs.

#### 18.2. Certification of hours: Prior to payment, the Chair must certify the total time claimed by the office holder, including any official travel time where it is not associated with a formal meeting.

- The Chair's total time should be certified in accordance with the terms set out in the office holder's appointment or under governance arrangements approved by the responsible portfolio minister or authority.

#### 18.3. Maximum payment: The maximum fee payable for any one day is one daily fee.

#### 18.4. Minimum claim: Unless the authority determines otherwise, the minimum amount that may be claimed for payment at any one time is one daily fee.

- 18.5. **Annual cap:** Where there is an annual cap on additional daily fees applicable to the holder of a specified office, that cap is listed in Column 4 of Table C2. Where a cap is set, additional daily fees are not payable to an office holder once their aggregate daily fee earnings during that financial year reach the cap.

**Table C1 - Calculation of additional daily fees**

Column 1 Total time	Column 2 Daily fee payable	Column 3 Total time includes
For each period of at least one hour	20 per cent for each hour, up to a maximum of five hours per day	<ul style="list-style-type: none"> <li>Time spent on authority business</li> <li>Official travel time where it is not associated with a formal meeting</li> </ul>

**Table C2 - Annual meeting fee and additional daily fee – fees and travel tier**

19. **General provisions relating to Table C2:**

- Remuneration for an office holder is at the rate specified in the appropriate column opposite the office/authority. Where there is an additional condition that applies to a specified office, a sub-clause is listed in Column 5. The additional sub-clauses are set out immediately following the Table.
- Rates commence on 1 July 2017 unless otherwise specified.

Column 1 Office/Authority	Column 2 Annual meeting fee \$	Column 3 Additional daily fee \$	Column 4 Annual cap on additional daily fees \$	Column 5 Additional clauses applying	Column 6 Travel tier
Financial Adviser Standards and Ethics Authority Chair	23,520	1,120		C2.2	1
Independent Expert Scientific Committee on Coal Seam Gas and Large Coal Mining Development Chair Member	82,570	1,120	22,400		1
	55,060	840	16,800		1
Prostheses List Advisory Committee Member	21,310	840			1
National Competition Council President Other Councillors	34,630	1,120		C2.1	1
	17,320	840		C2.1	1

**Additional sub-clauses to Table C2**

- C2.1 **National Competition Council:** The annual fee applies to all Council work including governance, meeting preparation and consideration of applications at and prior to scheduled meetings. The daily fee applies only to consideration of applications that are not able to be covered in the scheduled meetings due to statutory timeframes.
- C.2.2 **Financial Adviser Standards and Ethics Authority, Chair:** From 11 April 2017 until 30 June 2017 the Chair will receive \$23,058 per annum and \$1,098 daily fee.

## SCHEDULE D - BASE FEE AND MEETING FEE

### 20. Guide to this Schedule:

This Schedule applies to office holders who receive a combination of a base (annual) fee and a (daily) meeting fee. The base fee compensates for a wide range of work undertaken by the office holder as set out in this Schedule. The additional daily fee component applies only to full day formal meetings of the authority and is payable in accordance with the provisions set out in this Schedule. Table D identifies:

- the individual public offices remunerated by annual meeting and additional daily fees;
- the actual fees payable to Chairs and Members (where applicable);
- any additional provisions or conditions that apply to the office; and
- the relevant travel tier for the office.

21. **Base fee:** The base fees set out in Table D are an annual fee payable on a periodic basis throughout each year. Part years are paid on a proportionate basis. The base fee covers all activities undertaken by the office holder in performing the duties of their office, including:

- part day meetings (involving less than five hours including official travel time);
- preparation for a formal meeting;
- sub-committee work;
- formal dinners;
- teleconferences;
- representational activities; and
- other authority business.

21.1. **Lengthy absence:** The base fee is proportionally reduced where an office holder is unavailable to perform the duties of their office for a period of more than three months, except to the extent that a reduction would be inconsistent with the terms of the office holder's appointment.

22. **Meeting fee:** The meeting fees set out in Table D are payable in accordance with the conditions of this Schedule.

22.1. **Calculation of fees:** Meeting fees are only payable where the total time spent on a formal meeting of the authority, combined with official travel time associated with the meeting, is five hours or more on the same day.

22.2. **Certification of hours:** Prior to payment, the Chair must certify the total time claimed by the office holder, including any official travel time. If the Chair is absent from the meeting, the nominated presiding officer should certify the total time claimed by the office holder for that day.

- The Chair's total time should be certified in accordance with the terms set out in the office holder's appointment or under governance arrangements approved by the responsible portfolio minister or authority.

22.3. **No payment for part days:** There is no meeting fee payable where the total time spent on a formal meeting of the authority, combined with official travel time associated with the meeting, is less than five hours on a particular day. Part days do not accrue.

## Table D - Base Fee and Meeting Fee – fees and travel tier

### 23. General provisions relating to Table D:

- Remuneration for an office holder is at the rate specified in the appropriate column opposite the office/authority. Where there is an additional condition that applies to a specified office, a sub-clause is listed in Column 4. The additional sub-clauses are set out immediately following the Table.
- Rates commence on 1 July 2017 unless otherwise specified.

Column 1 Office/Authority	Column 2 Base fee \$	Column 3 Meeting fee \$	Column 4 Additional clauses applying	Column 5 Travel tier	
Climate Change Authority	Chair	58,600	1,120		2
	Member	29,300	896		
Clean Energy Regulator	Member	34,630	1,093	D.1	1
Australian Charities and Not-for-profits Commission Advisory Board	Chair	34,630	960		2
	Member	13,860	641		
Takeovers Panel	Chair	26,650	1,120	D.2	1
	Member	5,330	1,120		
Woomera Prohibited Area Advisory Board – Independent Chair		13,860	960		2
Australian Reinsurance Pool Corporation	Chair	26,650	1,120		1
	Member	13,330	1,008		

### Additional Sub-clauses to Table D

- D.1 **Clean Energy Regulator** – A maximum cap of 15 daily meeting fees will be paid each calendar year. Meeting fees are not payable for any meetings which exceed this 15 meeting cap.
- D.2 **Takeovers Panel** – Meeting fees are payable for sitting days of takeover proceedings and for Panel days where the duration of the proceedings is of a minimum of three hours. Payment of fees is subject to a maximum of one daily fee for any one day. For periods of work of less than three hours, a fee is payable as follows:
- less than two hours – 40 per cent of a daily fee; and
  - two hours to less than three hours – 60 per cent of a daily fee.

## SCHEDULE E - ABORIGINAL LAND COUNCILS FEES

### 24. Guide to this Schedule:

This Schedule applies to office holders of the Aboriginal Land Councils. Depending on their Council, Councillors may receive either an annual fee or a daily fee. The Schedule sets out the conditions that must be met for payment of fees, including certification of hours and minimum claim and maximum payment arrangements. Tables E1 and E2 set out the different basis of calculation of the fee on a meeting and non-meeting days and the activities covered by the fee. Table E3 identifies:

- the individual office holders, and the basis of their remuneration – either daily fees or annual fees; and
- the actual fee payable to Chairs, Deputy Chairs (where applicable) and Councillors.

### Daily fees

25. **Conditions of payment of daily fees:** Payment of daily fees under this Schedule is subject to the following conditions.

25.1. **Certification of hours:** Prior to payment, the Chair must certify the total time claimed by the office holder, including any official travel time. If the claim relates to a meeting day and the Chair is absent from the meeting, the nominated presiding officer should certify the total time claimed by the office holder for that day.

- The Chair's total time should be certified in accordance with the terms set out in the office holder's appointment or under governance arrangements approved by the responsible portfolio minister or authority.

25.2. **Maximum payment:** The maximum payable for any one day is one daily fee.

25.3. **Minimum claim:** Unless the authority determines otherwise, the minimum amount that may be claimed on each occasion is one daily fee.

26. **Calculation of daily fees:** The daily fees set out in Table E3 are payable in accordance with the conditions of this Schedule.

26.1. **Meeting day:** The fees payable to an office holder on a meeting day are calculated in accordance with Table E1.

26.2. **Non-meeting day:** The fees payable to an office holder on a non-meeting day are calculated in accordance with Table E2.

*(Note: Normal preparation time must not be taken into account in calculating 'Total time' under Column 3 of Table E1 or Table E2.)*

27. **Identifying daily fees in Table E3:** A fee set out in Table E3 is a daily fee if it is expressed to be payable 'daily'.

**Table E1 - Calculation of fees on a meeting day**

Column 1 Total time	Column 2 Daily fee payable	Column 3 Total time includes
Less than two hours	40 per cent	<ul style="list-style-type: none"> <li>• Time spent attending formal meeting</li> <li>• Time spent on authority business</li> <li>• Official travel time</li> </ul>
Two hours to less than three hours	60 per cent	
Three or more hours	one daily fee	

**Table E2 - Calculation of fees on a non-meeting day**

Column 1 Total time	Column 2 Daily fee payable	Column 3 Total time includes
For each period of at least one hour	20 per cent for each hour, up to a maximum of five hours per day	<ul style="list-style-type: none"> <li>• Time spent on authority business</li> <li>• Official travel time</li> </ul>

**Annual fees**

28. **Conditions of payment of annual fees:** The annual fees set out in Table E3 are payable on a periodic basis throughout each year. Part years are paid on a proportionate basis. The annual fee covers all activities undertaken by the office holder in performing the duties of their office.
- 28.1. **Lengthy absence:** The annual fee is proportionally reduced where an office holder is unavailable to perform the duties of their office for a period of more than three months, except to the extent that a reduction would be inconsistent with the terms of the office holder's appointment.

**Travel Tier**

29. Office holders are entitled to Tier 2 travel.

**Table E3 - Holders of Public Offices in Aboriginal Land Councils – fees**

30. **General provisions relating to Table E3:**

- Remuneration for an office holder is at the rate specified in Column 2 opposite the office. Column 3 specifies whether the fee is payable on a daily or annual fee basis.
- Rates commence on 1 July 2017 unless otherwise specified.

Column 1 Office	Column 2	Column 3
	\$	Fee type
<b>NORTHERN LAND COUNCIL</b>		
<b>Chairman</b> If engaged part-time on the functions and duties of the office	747	Daily
<b>Member</b> if engaged on general Council business	299	Daily
if engaged on business of the executive	486	Daily
<b>CENTRAL LAND COUNCIL</b>		
<b>Chairman</b> If engaged part-time on the functions and duties of the office	747	Daily
<b>Member</b> if engaged on general Council business	299	Daily
if engaged on business of the executive	486	Daily
<b>TIWI LAND COUNCIL</b>		
Chairman	58,600	Annual
Deputy Chairman	35,160	Annual
Member, Management Committee	35,160	Annual
<b>ANINDILYAKWA LAND COUNCIL</b>		
<b>Chairman</b> If engaged part-time on the functions and duties of the office	641	Daily
<b>Member</b>	321	Daily

Signed on this 28<sup>th</sup> day of June 2017



John C Conde AO  
PRESIDENT



Ewen G W Crouch AM  
MEMBER



Heather J Zampatti  
MEMBER