

REMUNERATION TRIBUNAL

Determination 2005/07: Principal Executive Office (PEO) Classification Structure and Terms and Conditions

- (i) Pursuant to subsections 5(2A), 7(3D) and 7(4) of the *Remuneration Tribunal Act 1973*, the Remuneration Tribunal has inquired into the classification structure for Principal Executive Offices.
- (ii) This Determination takes effect on and from 1 July 2005 except where specified otherwise.

PRINCIPAL EXECUTIVE OFFICE CLASSIFICATION STRUCTURE

- ¹ In this Determination, Determination 1999/15 (as amended) is referred to as the Principal Determination.
- ² The Principal Determination is amended by omitting Table 1 titled "Principal Executive Office Classification Structure" and replacing it with the following table.

TABLE 1 PRINCIPAL EXECUTIVE OFFICE CLASSIFICATION STRUCTURE			
	Superannuation		Total Remuneration #^
	Salary Ra	nge *^	As at 1 July 2005
PEO BAND A	up to	\$120,750	up to \$172,500
Reference salary A [@]		\$111,150	
PEO BAND B	\$98,000 -	\$163,870	\$140,000 - \$234,100
Reference salary B		\$131,400	
PEO BAND C	\$133,000 -	\$232,680	\$190,000 - \$332,400
Reference salary C		\$178,530	
PEO BAND D	\$192,500 -	\$301,630	\$275,000 - \$430,900
Reference salary D		\$253,450	
PEO BAND E	from \$280,000		from \$395,000

Maximum Total Remuneration for each band is to be adjusted on and from 1 July each year consistent with clause D3.

* Superannuation Salary ranges shown are calculated in accordance with clause A1.

^ All remuneration/salaries refer to annual full-time remuneration/salaries. Part-time remuneration/salaries shall be set at a pro-rata rate as advised by the Tribunal.

@ Salary identified as the reference salary for the purposes of clause 1(4)(b) of Schedule 3 to the *Remuneration and Allowances Act 1990.*

Signed this 9th day of May 2005

John C Conde AO PRESIDENT

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Janet E Grieve MEMBER

John D C

MEMBER