



REMUNERATION TRIBUNAL

Determination 2015/08:

Remuneration and Allowances for Holders of Part-Time Public Office

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PART 1 - GENERAL

1. **Legislative basis:** The Remuneration Tribunal has made this Determination in accordance with subsections 7(3) and 7(4) of the *Remuneration Tribunal Act 1973*.
2. **Effective date:** This Determination takes effect on and from 11 May 2015 unless otherwise specified.
3. **Effect on earlier Determinations:** This Determination supersedes and revokes in full Determination 2014/08: (as amended) *Remuneration and Allowances for Holders of Part-Time Public Office*.
4. **Structure:** This Determination is structured so that each schedule contains the provisions for a specific remuneration model as follows:
 - Schedule A applies to office holders remunerated by annual fees.
 - Schedule B applies to office holders remunerated by daily fees.
 - Schedule C contains provisions for office holders who are remunerated under an annual meeting fee and additional daily fee model.
 - Schedule D provisions are for office holders who are remunerated under the base (annual) fee and daily meeting fee model.
 - Schedule E provisions are for offices of the Aboriginal Land Councils.
5. **Definitions:** In this Determination, unless the context clearly indicates otherwise:

'**authority**' is the body or office to which office holders, as defined in this clause, are appointed;

'**authority business**' means any authority business conducted by an office holder with the authority's approval, excluding attendance at a formal meeting, official travel time on a meeting day and normal preparation time for that meeting (*Note: Time spent by the office holder preparing for a formal meeting that the Chair considers is excessive to normal preparation time may be treated as 'authority business'*);

'**normal preparation time**' means the time that a member of an authority ordinarily requires to prepare for a meeting of the authority. It can occur on either a day of a meeting or on another day.

'**office holder**' means the holder of a part-time public office;

'**official travel time**' is the reasonable period, certified by a Chair, that an office holder spends travelling on official business away from the metropolitan area of the capital city or the environs of the town in which the office holder lives. It does not include time spent travelling between an office holder's home and principal place of work. The Chair may consider agency travel guidelines (if any) when determining the reasonable period.

'**public office**' has the same meaning as in the *Remuneration Tribunal Act 1973*.

PART 2 - FEES

6. **Specified offices:** The fees in Schedules A, B, C, D, and E apply to the holders of the offices specified in those schedules. The rates are effective from 11 May 2015 unless otherwise specified in the schedules. The fees are gross fees; no additional amount is payable by the authority to meet any taxation obligations.
7. **Remuneration packaging:** An authority may provide access to remuneration packaging to office holders. An office holder may elect to take the fees and allowances payable under this Determination either as a cash payment, or a combination of a cash payment and other benefits.
- 7.1. **Election:** Any election made in accordance with Clause 7 must be consistent with:
- applicable agency policies and procedures on remuneration packaging; and
 - relevant taxation laws, rulings and guidelines issued by the Australian Taxation Office.
- 7.2. **No cost to authority:** Remuneration packaging must be administered without additional cost to the authority and any fringe benefits tax associated with a benefit must be included in the remuneration package.
8. **Offices not specified:** Where an office is not specified in the schedules to this Determination, the following daily fee will apply to that holder of that office, with effect from 11 May 2015:

Chair - \$512
Member - \$384

- 8.1. **Conditions for payment:** Payment of the fee is subject to the conditions and requirements set out in Schedule B. These are gross fees; no additional amount is payable by the authority to meet any taxation obligations.

PART 3 - CONDITIONS OF OFFICIAL TRAVEL

9. **Official Travel Determination:** Determination 2013/16: (as amended) *Official Travel by Office Holders* (or any Determination that supersedes 2013/16) applies to offices covered by this Determination, subject to any exclusions or limitations in this Determination.
- 9.1. **Travel tier for specified offices:** An office holder whose office is specified in the schedules to this Determination is entitled to travelling allowance under Determination 2013/16 at the Travel Tier rate specified in the relevant Schedule for that office (or any Determination that supersedes 2013/16).
- 9.2. **Travel tier for offices not specified:** An office holder whose fee has been determined under Clause 8 is entitled to travelling allowance under Determination 2013/16 (as amended) at the Travel Tier 2 rate, (or and Determination that supersedes 2013/16).

SCHEDULE A - ANNUAL FEES

10. Guide to this Schedule:

This Schedule applies to office holders who receive an annual fee. It sets out the way fees are paid and the activities covered by the fee. Table A identifies:

- the individual public offices remunerated by annual fees;
- the actual fee payable to Chairs, Deputy Chairs and Members (where applicable);
- any additional provisions or conditions that apply to the office; and
- the relevant travel tier for the office.

11. **Conditions of payment of annual fees:** The annual fees set out in Table A are payable on a periodic basis throughout each year. Part years are paid on a proportionate basis. The annual fee covers all activities undertaken by the office holder in performing the duties of their office.

11.1. **Lengthy absence:** The annual fee is proportionally reduced where an office holder is unavailable to perform the duties of their office for a period of more than three months, except to the extent that a reduction would be inconsistent with the terms of the office holder's appointment.

Table A: Annual fees for specified offices – fees and travel tier

12. General provisions relating to the Table A:

- Remuneration for an office holder is at the rate specified in the appropriate column opposite the Office/Authority (Column 2 for the Chair, Column 3 for the Deputy Chair or Column 4 for a Member). Where there is an additional condition that applies to a specified office, a sub-clause is listed in Column 5. The additional sub-clauses are set out immediately following the Table.
- Rates are effective from 11 May 2015 unless otherwise specified.

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
NBN Co Limited	209,630	168,770	104,860		1
Future Fund	198,310		99,180		1
Commonwealth Grants Commission	195,000		103,210		1
Australia Post	178,940	99,860	89,500	A1, A10	1
Australian Broadcasting Corporation	164,600	81,250	54,180		1
ASC Pty Ltd	153,600		71,680	A2, A6	1
Commonwealth Scientific and Industrial Research Organisation	130,070	97,560	65,035	A2	1
Commonwealth Superannuation Corporation	130,070		62,210	A2, A4	See A4
Moorebank Intermodal Terminal	110,080	88,070	55,040		1
Airservices Australia	110,080	82,560	55,040	A2	1
Australian Maritime Safety Authority	110,080	82,560	55,040	A2	1
Civil Aviation Safety Authority Board	110,080	82,560	55,040	A2	1
Australian Rail Track Corporation	110,080		55,040		1

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Board of Taxation	110,080		55,040		1
Defence Housing Australia	110,080		55,040	A2	1
Infrastructure Australia	110,080		55,040	A11, A12	1
Murray-Darling Basin Authority	110,080		66,050		1
National Disability Insurance Scheme Launch Transition Agency	110,080		55,040	A2, A7	1
Australian Curriculum Assessment and Reporting Authority	102,400	76,800	Daily fee	A5	See A5
Special Broadcasting Service	102,400	76,800	40,960		1
Clean Energy Finance Corporation	102,400		51,200		1
Foreign Investment Review Board	102,400		51,200		1
Independent National Security Legislation Monitor	102,400				1
National Health and Medical Research Council (NHMRC)	102,400		25,600	A4	See A4
National Health and Medical Research Council – Research Committee	79,360				2
National Health Medical Research Committee – All other Principal Committees	64,000				2
National Health Medical Research Committee – Australian Health Ethics Committee	64,000				2
Australian Institute for Teaching and School Leadership Ltd	94,720	71,040	Daily fee	A5	See A5
Australian Nuclear Science and Technology Organisation Board	94,720	71,040	47,360	A2	1
Tourism Australia	94,720	71,040	47,360	A2	1
Innovation Australia Board	94,720		42,630	A8	2
Innovation Australia Committee	17,920		10,760	A8	2
Australian Sports Commission	87,040	65,280	43,520	A2	1
Private Health Insurance Administration Council	87,040		52,230	A2	1
Safety, Rehabilitation and Compensation Commission	87,040		39,170		1
Telecommunications Universal Service Management Agency	87,040		39,170		2
Food Standards Australia New Zealand	79,360		39,680	A3	1
International Air Services Commission	79,360		39,680		1
Medical Services Advisory Committee	79,360		Daily fee		1
Export Finance and Insurance Corporation	71,680	53,760	32,260	A2	1
Indigenous Business Australia	71,680	53,760	35,840	A2	1
Indigenous Land Corporation	71,680	53,760	35,840	A2	1
Aboriginal Hostels Limited	71,680		35,840		2
Reserve Bank of Australia			71,680	A1	1

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Australian Commission on Safety and Quality in Health Care	71,680		23,660		2
Australian Electoral Commission	71,680				1
Australian Fisheries Management Authority Commission	71,680	35,840	35,840		1
Australian Hearing Services	71,680		32,260	A2, A9	1
Australian Heritage Council	71,680		32,260		1
Australian Heritage Council – Associate Member			32,260		1
Grains Research and Development Corporation	71,680		35,840	A2	1
Independent Hospital Pricing Authority	71,680		23,660		2
Outback Stores Pty Ltd	71,680		35,840		2
Australian Grape and Wine Authority	71,680	35,840	35,840		2
Prime Minister's Indigenous Advisory Council	71,680		Daily fee		2
Cancer Australia Advisory Council	64,000		32,000		2
Health Workforce Australia	64,000		Daily fee		2
National Offshore Petroleum Safety and Environmental Management Authority Board	64,000		32,000		1
Australia Council	56,320	42,240	30,980	A3	1
Screen Australia	56,320	42,240	30,980	A3	1
Australian Transport Safety Bureau Commission, Commissioner			56,320		1
Army and Air Force Canteen Service (AAFCA)	56,320		28,160	A2	2
Fisheries Research and Development Corporation	56,320		33,800		1
National Capital Authority	56,320		22,530		1
National Rural Advisory Council	56,320		30,980		1
Payments System Board	Full-time		56,320		1
Rural Industries Research and Development Corporation	56,320		33,800	A3	1
Safe Work Australia	56,320				2
National Gallery of Australia Council	48,640	36,480	24,320		2
National Health Performance Authority	48,640	36,480	24,320		2
Australian Institute of Marine Science Council	48,640		24,320	A3	2
Australian Technical Advisory Group on Immunisation	48,640		Daily fee		1
Australian War Memorial Council	48,640		24,320		2
Cotton Research and Development Corporation	48,640		24,320		2
Australian Film Television and Radio School - Council	48,640		24,320	A2	2

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Radiation Health and Safety Advisory Council	48,640				2
Sydney Harbour Federation Trust	48,640		24,320	A2	2
National Library of Australia Council	40,960	30,720	20,480		2
Australian National Maritime Museum Council	40,960		20,480		2
Fishing Industry Policy Council	40,960				2
National Film and Sound Archive	40,960	20,480	20,480		2
National Museum of Australia Council	40,960		20,480		2
National Portrait Gallery of Australia	40,960		20,480		2
Australian Sports Anti-Doping Authority	Full-time	36,610	33,280		2
Pharmaceutical Benefits Advisory Committee	Full-time		40,960		1
Australia Business Arts Foundation	33,280	24,960	16,640		1
Australian Pesticides & Veterinary Medicines Authority – Advisory Board	33,280		Daily fee		2
Australian Sports Drug Medical Advisory Committee	33,280		23,300		2
Australian Statistics Advisory Council	33,280				1
Classification Review Board	33,280	Daily fee	Daily fee		2
Defence Reserves Support Council National Executive	33,280		28,290		2
Defence Strategic Reform Advisory Board	33,280		23,300		1
Public Lending Right Committee	33,280				2
Australian Institute of Health and Welfare	25,600		Daily fee		2
Asbestos Safety and Eradication Agency	25,600		Daily fee		2
Great Barrier Reef Marine Park Authority	Full-time		25,600		2

Additional Sub-clauses to Table A

- A1 **Audit fees:** Members also appointed to an Audit Committee (however named) are entitled to additional fees as follows: Chair - \$20,700 per annum; Member \$10,360 per annum.
- A2 **Audit fees:** Members also appointed to an Audit Committee (however named) are entitled to additional fees as follows: Chair - \$15,060 per annum; Member \$7,527 per annum.
- A3 **Audit fees:** Members also appointed to an Audit Committee (however named) are entitled to additional fees as follows: Chair - \$9,111 per annum; Member \$4,515 per annum.
- A4 **Travel Tier:** The Chair is entitled to Tier 1 Travel arrangements. Members/Directors are entitled to Tier 2 travel arrangements.
- A5 **Travel Tier:** The Chair and Deputy Chair are entitled to Tier 1 Travel arrangements. Members/Directors are entitled to Tier 2 travel arrangements.
- A6 **ASC Pty Ltd:** A member who is Chair of the Business Assurance and Security (BAS) Committee will receive an additional \$14,460 per annum. A member who is member of the BAS Committee will receive an additional \$7,226 per annum.
- A7 **National Disability Insurance Scheme Launch Transition Agency:** The Chair will receive an additional loading of \$20,480 per annum. A Member will receive an additional loading of \$10,240 per annum. The additional loadings will cease at close of business 30 June 2016.
- A8 **Innovation Australia Board:** The Chair and Members of Innovation Australia will receive remuneration for only one committee.
- A9 **Australian Hearing Services:** While Dr Peta Seaton occupies the office of Chair she will receive an annual fee of \$51,280 and not the amount specified in Column 2. Whilst the Hon. Michael Knight AO is a member of the Audit and Risk Committee he is entitled to an additional \$5,364 per annum for service on that committee, in lieu of any other audit fees that would otherwise apply under this Determination.
- A10 **Australia Post:** A member who is appointed to the Board of Postcorp will receive an additional \$4,663 per annum.
- A11 **Infrastructure Australia:** The Chair will receive an additional loading of \$20,480 per annum. The Member will receive an additional loading of \$10,240 per annum. These loadings will apply until 31 August 2015.
- A12 **Infrastructure Australia:** The Hon. Mark Birrell, will receive an annual fee of \$80,720 from 1 September 2014 for 12 months in lieu of other amounts specified in column two of Table A and Clause A11.

SCHEDULE B - DAILY FEES

13. Guide to this Schedule:

This Schedule applies to office holders who receive a daily fee. It sets out the conditions that must be met for payment of fees, including certification of hours and minimum claim and maximum payment arrangements. Tables B1 and B2 set out the different basis of calculation of the fee on a meeting and non-meeting day and the activities covered by the fee. Table B3 identifies:

- the individual public offices remunerated by daily fees;
- the actual fee payable to Chairs, Deputy Chairs and Members (where applicable);
- any additional provisions or conditions that apply to the office; and
- the relevant travel tier for the office.

14. Conditions of payment of daily fees: Payment of daily fees under this Schedule is subject to the following conditions.

14.1. **Certification of hours:** Prior to payment, the Chair must certify the total time claimed by the office holder, including any official travel time. If the claim relates to a meeting day and the Chair is absent from the meeting, the nominated presiding officer should certify the total time claimed by the office holder for that day.

- The Chair's total time should be certified in accordance with the terms set out in the office holder's appointment or under governance arrangements approved by the responsible portfolio minister or authority.

14.2. **Maximum payment:** The maximum payable for any one day is one daily fee.

14.3. **Minimum claim:** Unless the authority determines otherwise, the minimum amount that may be claimed for payment at any one time is one daily fee.

15. Calculation of daily fees: The daily fees set out in Table B3 are payable in accordance with the conditions of this Schedule to the holders of the offices specified in Tables B3 and B4.

15.1. **Meeting day:** Unless otherwise specified in Table B3, the fees payable to an office holder on a meeting day are calculated in accordance with Table B1.

Non-meeting day: Unless otherwise specified in Table B3, the fees payable to an office holder on a non-meeting day are calculated in accordance with Table B2.

(Note: Normal preparation time must not be taken into account in calculating 'Total time' under Column 3 of Table B1 or Table B2).

Table B1 - Calculation of fees on a meeting day

Column 1 Total time	Column 2 Daily fee payable	Column 3 Total time includes
Less than two hours	40 per cent	<ul style="list-style-type: none"> • Time spent attending formal meeting • Time spent on authority business • Official travel time
Two hours to less than three hours	60 per cent	
Three or more hours	one daily fee	

Table B2 - Calculation of fees on a non-meeting day

Column 1 Total time	Column 2 Daily fee payable	Column 3 Total time includes
For each period of at least one hour	20 per cent for each hour, up to a maximum of five hours per day	<ul style="list-style-type: none"> • Time spent on authority business • Official travel time

Table B3: Daily fees for specified offices – fees and travel tier16. **General provisions relating to Table B3:**

- Remuneration for an office holder is at the rate specified in the appropriate column opposite the Office/Authority (Column 2 for the Chair, Column 3 for the Deputy Chair and Column 4 for Members). Where there is an additional condition that applies to a specified office, a sub-clause is listed in Column 5. The additional sub-clauses are set out immediately following the Table.
- Rates are effective from 11 May 2015 unless otherwise specified.

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Companies Auditors and Liquidators Disciplinary Board	1,383	1,245	1,107		1
Examiner, Australian Crime Commission			1,383	B3.1	1
Professional Services Review – Committees	1,383		1,245		1
Professional Services Review – Determining Authority	1,383		1,245		1
Australian Government Reconstruction Inspectorate	1,229		984		1
Australian Renewable Energy Agency	1,229		984		2
Co-operative Research Centres Committee	1,229		984		2
Education Investment Fund Advisory Board	1,229		984		1
Health and Hospitals Fund Advisory Board	1,229		984		1
Specialist Medical Review Council - Convenor/councillor	1,229		984	B3.2	1
Australian Energy Regulator			1,178		1
Administrative Review Council	1,076		861		1
Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS)	1,076		807		2
Australian Sports Drug Medical Advisory Committee – Review Members			807		2
Defence Honours and Awards Appeals Tribunal	1,076		807		2

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Family Law Council	1,076		861		1
Gene Technology Ethics and Community Consultative Committee	1,076		807	B3.3	1
Gene Technology Technical Advisory Committee	1,076		807	B3.3	1
Innovation Australia Committee - Non Board Member	1,076		1,076		2
National Disability Insurance Scheme Launch Transition Agency - Advisory Council	1,076		807		2
National Mental Health Commission (Chair/Commissioner)	1,076		807		2
National Transport Commission	1,076		969		1
Oil Stewardship Advisory Council	1,076		807		1
Patent and Trade Marks Attorneys Disciplinary Tribunal	1,076				2
Professional Committees listed in Table B4	1,076		807		1
Professional Standards Board for Patent and Trade Marks Attorneys	1,076		807		1
Repatriation Medical Authority	1,076		969	B3.4	1
Seafarers Safety, Rehabilitation and Compensation Authority	1,076	990			1
Tertiary Education Quality and Standards Agency (TEQSA) – Chief Commissioner and Commissioners	1,076		807	B3.9	2
Threatened Species Scientific Committee	1,076		718		1
Tuition Protection Service (TPS) Advisory Board	1,076		538		2
Australian Competition and Consumer Commission – Associate Member			1,024		1
Australian Communications and Media Authority – Associate Member			1,024		1
Australian Institute for Teaching and School Leadership Ltd	Annual fee	Annual fee	1,024		2
Australian Curriculum Assessment and Reporting Authority	Annual fee	Annual fee	1,024		2
Fair Work Commission Expert Panel Member			1,024	B3.5	1
Commonwealth Science Council			1,024		1
Social Security Appeals Tribunal -Senior Member			1,024	B3.6	2
Social Security Appeals Tribunal (SSAT) Member			871	B3.6	3
Tax Practitioners Board (TPB) – Member			1,024	B3.8	2

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Tax Practitioners Board – Committee Member			768		2
Australian National Council on Drugs	922	830	738		2
Australian River Co. Ltd	922	830	738		2
Aged Care Quality Advisory Council	922		738		2
Asbestos Safety and Eradication Council	Annual fee		615		2
Australia Council, Sector Strategy Panels	922		738		2
Australia Council, Peer Assessment Panel Members			692		2
Australian Astronomical Observatory Advisory Committee (AAOAC)	922		615		2
Australian Community Pharmacy Authority	922		738		2
Australian Grape and Wine Authority Selection Committee	922				2
Australian National Preventive Health Agency (ANPHA) Advisory Council	922		615		2
Australian Organ and Tissue Donation and Transplantation Authority Advisory Council	922		738		2
Biological Diversity Advisory Committee	922		615		2
Commission for International Agricultural Research	922		692		2
Co-operative Research Centres Appraisal Panels	922		738		2
Corporations and Markets Advisory Committee (Convener/Member)	922		830		1
Defence Science and Technology Organisation Advisory Board	922		738		2
Disability Standards Review Panel	922		462		2
Disciplinary Appeal Committees under <i>PE(CT) Regulations 1999</i>	922				2
Fisheries Research and Development Corporation Selection Committees	922				1
Fuel Standards Consultative Committee	922		615		2
Indigenous Advisory Committee established under the EPBC Act	922		615		2
Land Sector Carbon and Biodiversity Board	922		830		2
Land Sector Carbon and Biodiversity Board - Committees	615		462		2
National Blood Authority	922		692		1
Regional Telecommunications Independent Review Committee	922		738		2

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Research and Development Corporations Selection Committees	922				1
Classification Review Board	Annual fee	898	871	B3.10	2
Anti-Doping Research Program Panel			871		1
Defence Force Advocate			871	B3.11	1
Defence Force Remuneration Tribunal			871		1
Migration Review Tribunal			871	B3.12	2
Refugee Review Tribunal			871	B3.12	2
Pharmaceutical Benefits Remuneration Tribunal	Full-time		871		1
Productivity Commission	Full-time		871		1
Superannuation Complaints Tribunal	Full-time		871	B3.7	2
Australian Strategic Policy Institute	820		656		2
Geographical Indications Committee	820		738		2
Prime Ministerial Advisory Council on Veterans' Mental Health	820		No fee		2
Veterans' Review Board (Senior Member; Member)	820		738		2
Australian National Maritime Museum – Committee (non-Board member)			768		2
Australian Pesticides & Veterinary Medicines Authority – Advisory Board	Annual fee		768		2
Australian Technical Advisory Group on Immunisation	Annual fee		768		1
Health Workforce Australia	Annual fee		768		2
Prime Minister's Indigenous Advisory Council	Annual fee		738		2
Medical Services Advisory Committee	Annual fee		768		1
ABC Advisory Council	717		646		2
Anti-Doping Rule Violation Panel	717		646		2
AIATSIS Research Advisory Committee			462		2
Coal Mining Industry (Long Service Leave Funding) Corporation	717	538	538		2
Committees of Research and Development Corporations	717		646	B3.13	2
Defence Industry Study Course	717				2
Editorial Advisory Board	717			B3.14	2
Higher Education Standards Panel (HESP)	717		646		2

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Management Advisory Committees, Australian Fisheries Management Authority	717		538		2
National Archives of Australia Advisory Council	717		646		2
National Customs Brokers Licensing Advisory Committee	717		646		2
Religious Advisory Committee to the Services	717		717		2
Statutory Fishing Rights Allocation Review Panel	717		646		2
Australian Institute of Health and Welfare (AIHW)	Annual fee		666		2
AIHW Ethics Committee	615		462		2
National Rural Advisory Council – Specialist Committees			666		2
Torres Strait Regional Authority (TSRA)		624	462	B3.15	2
Torres Strait Regional Authority Member Advisory Committee			462	B3.15	2
Aboriginals Benefit Account Advisory Committee (ABAAC)	615		462		2
APS Reconsideration Committee	615		554		2
Australian Sports Anti-Doping Authority – Advisory Group	615		462		2
Defence Force Case Assessment Panel	615		554		2
Military Superannuation and Benefits Scheme Reconsideration Committee	615		554		2
Uluru – Kata Tjuta Board of Management	615		462		2
Kakadu Board of Management	615		462		2
Booderee Board of Management	512		384		2
Defence Families of Australia National Convenor	512				3
Defence Families of Australia National Delegates			384		3
Defence Families of Australia National Communications Officer			384		3
Defence Families of Australia National Policy Officer			384		3
Defence Reserves Support Council - State/Territory Chairs	512				2
Ministerial Advisory Committee on Blood Borne Viruses and Sexually Transmissible Infections	512		384	B3.16	2
Medical Training Review Panel			462		2
Australian Bravery Decorations Council	No fee		No fee		1

Column 1 Office/Authority	Column 2 Chair \$	Column 3 Deputy \$	Column 4 Member \$	Column 5 Additional clauses	Column 6 Travel Tier
Central Trades Committee			No fee		2
Council for the Order of Australia	No fee		No fee		1
Local Trades Committee			No fee		2
Military Rehabilitation and Compensation Commission	No fee		No fee	B3.17	2

Additional Sub-clauses to Table B3

- B3.1 **Examiner, Australian Crime Commission:** The maximum amount an Examiner who is paid by way of daily fees can be paid in one year is \$228,480. The Hon John Hannaford and the Hon John Hatzistergos are to receive the full amount determined in Column 2 until the remuneration for performing this office totals \$30,880 in a financial year (1 July to 30 June). Once income in a financial year reaches this level, the daily rate applying will revert to \$692.
- B3.2 **Specialist Medical Review Council:** In addition to the relevant daily fee, the Convenor will receive a retainer of \$27,240 per annum. A councillor who is appointed as a presiding councillor under subsection 196ZK(3) of the *Veterans' Entitlements Act 1986* will, in addition to the relevant daily fee, receive a retainer of \$18,370 per annum
- B3.3 **Gene Technology Committees:** An Expert Advisor appointed to either the Gene Technology Technical Advisory Committee or the Gene Technology Ethics and Community Consultative Committee will receive \$807 per day and is entitled to Tier 1 Travel.
- B3.4 **Repatriation Medical Authority:** In addition to the relevant daily fee, retainers of \$54,410 per annum for the Chairperson and \$36,260 per annum for the Members are payable.
- B3.5 **Fair Work Commission Expert Panel Member:** Fees for all official business will be calculated in accordance with Table B2. Table B1 does not apply.
- B3.6 **Social Security Appeals Tribunal (SSAT):** All daily fees for part-time office holders of the SSAT are calculated in accordance with Table B2; Table B1 does not apply. The following conditions also apply:
- for the purpose of Column 3 of Table B2 total time includes all official travel time; time spent on Tribunal business; and preparation for, attendance and finalisation of all matters associated with a Tribunal hearing;
 - the Principal Member is to certify the nature, reasonableness and duration of official business undertaken prior to any payment of fees; and
 - a part-time office holder shall be paid a cancellation fee equivalent to 50 per cent of one day's fee for the cancellation of all work on a day with less than five working days' notice.
- B3.7 **Superannuation Complaints Tribunal (SCT):** All daily fees for part-time office holders of the SCT are calculated in accordance with Table B2; Table B1 does not apply. The following conditions also apply:
- for the purpose of Column 3 of Table B2 total time includes all official travel time; time spent on Tribunal business; and preparation for, attendance and finalisation of all matters associated with a Tribunal hearing; and
 - the Chairperson of the SCT is to certify the nature, reasonableness and duration of official business undertaken prior to any payment of fees.
- B3.8 **Tax Practitioners Board:** The maximum fees payable each year to part-time Members of the Tax Practitioners Board are capped at 80% of the sum of the base salary payable each year to a full-time Member.

- B3.9 **Commissioner, Tertiary Education Quality and Standards Agency:** Emeritus Professor Clifford Walsh will receive Total Remuneration of \$261,576 (base salary of \$190,952) while his routine pattern of work remains the equivalent of four full-time days per week. During this period he is also entitled to an accommodation allowance of up to \$34,500 per year (subject to expenditure) to meet commercial rental costs in Melbourne and reunion fares of up to \$18,000 per year (subject to expenditure) for travel between his home locality and Melbourne.
- B3.10 **Classification Review Board:** When the Deputy Convenor acts as Convenor, he or she will be entitled to the remuneration and other conditions determined for the Convenor.
- B3.11 **Defence Force Advocate:** The daily fee specified in Table B.3 is payable when the Advocate undertakes tasks that do not require the advocacy and legal advice skills of a Senior Counsel. Fees payable for advocacy and legal advice that the Department certifies as within the Advocate's functions under s.58T of the *Defence Act 1903* and requiring the skills of a Senior Counsel or a Queens Counsel, shall be at the rate of \$3,500 per day.
- B3.12 **Migration Review Tribunal and Refugee Review Tribunal** – Table B1 and Table B2 do not apply. Members receive a daily fee for seven hours work (which may accumulate over several days).
- B3.13 **Committees of Research and Development Corporations:** This entry refers to committees established under the *Primary Industries and Energy Research and Development Act 1989*.
- B3.14 **Editorial Advisor Board:** Subject to a minimum payment of \$3,160 per annum.
- B3.15 **Torres Strait Regional Authority:** Table B1 and Table B2 do not apply. Office-holders shall be paid in accordance with the following conditions:
- (a) for formal meetings and/or authority business aggregating 6 hours or more on any one day – 100% of the daily fee;
 - (b) for formal meetings and/or authority business aggregating 3 hours or more but less than 6 hours on any one day – 60% of the daily fee; and
 - (c) for formal meetings and/or authority business aggregating less than 3 hours on any one day – 40% of the daily fee.
- B3.16 **Ministerial Advisory Committee on Blood Borne Viruses and Sexually Transmissible Infections (MACBBVSTI):** Members appointed as organisational representatives, such as Federal Parliamentarians and State/Territory Officials, will not receive the travel allowance determined for MACBBVSTI Members if they have an entitlement to travel allowance from a different source.
- B3.17 **Military Rehabilitation and Compensation Commission:** Where a member has an entitlement to Tier 1 travel by virtue of a full-time appointment, that entitlement will also apply to this Office.

Table B4 - Specified Professional Committees

Advisory Committee for Biologicals
Advisory Committee on Chemicals Scheduling
Advisory Committee on Complementary Medicines
Advisory Committee on Medical Devices
Advisory Committee on Medicines Scheduling
Advisory Committee on Prescription Medicines
Advisory Committee on Non-Prescription Medicines
Advisory Committee on the Safety of Medical Devices
Advisory Committee on the Safety of Medicines
Advisory Committee on the Safety of Vaccines
Australian Commission on Safety and Quality in Health Care – Expert Committees
Australian Therapeutic Goods Advisory Council
Independent Hospital Pricing Authority Clinical Advisory Committee
Medicare Participation Review Committees
National Pathology Accreditation Advisory Council
Pathology Services Table Committee
Pharmaceutical Services Committee of Inquiry
Therapeutic Goods Committee

SCHEDULE C - ANNUAL MEETING AND ADDITIONAL DAILY FEES

17. Guide to this Schedule:

This Schedule applies to office holders who receive an annual meeting fee and additional daily fee. The annual fee compensates for formal meetings of the authority with the additional daily fee payable for authority business unrelated to the formal meetings.

It sets out the conditions that must be met for payment of both the annual meeting fee and the additional daily fee, including certification of hours and minimum claim and maximum payment arrangements. Table C1 sets out the basis of calculation of the additional daily fee. Table C2 identifies:

- the individual public offices remunerated by annual meeting and additional daily fees;
- the actual fees payable to Chairs and Members (where applicable);
- any additional provisions or conditions that apply to the office, including any caps that apply to the additional daily fee ; and
- the relevant travel tier for the office.

18. Conditions of payment of annual meeting fees: The annual meeting fees set out in Table C2 are payable on a periodic basis throughout each year. Part years are paid on a proportionate basis. The annual meeting fee covers:

- attendance at all formal meetings of the authority (regardless of their duration);
- any preparation time for the formal meetings; and
- any official travel time associated with the formal meetings.

18.1. Lengthy absence: The annual meeting fee is proportionally reduced where an office holder is unavailable to attend meetings of the authority for a period of more than three months, except to the extent that a reduction would be inconsistent with the terms of the office holder's appointment.

19. Additional daily fee: The additional daily fees set out in Table C2 are payable for time spent on authority business in accordance with the conditions of this Schedule and as calculated in Table C1.

19.1. Meaning of 'authority business' in this Schedule: For the purpose of this Schedule 'authority business' also excludes:

- all preparation for a formal meeting even where it is considered excessive to normal preparation time; and
- any official travel time associated with a formal meeting regardless of when this occurs.

19.2. Certification of hours: Prior to payment, the Chair must certify the total time claimed by the office holder, including any official travel time where it is not associated with a formal meeting.

- The Chair's total time should be certified in accordance with the terms set out in the office holder's appointment or under governance arrangements approved by the responsible portfolio minister or authority.

19.3. Maximum payment: The maximum fee payable for any one day is one daily fee.

19.4. Minimum claim: Unless the authority determines otherwise, the minimum amount that may be claimed for payment at any one time is one daily fee.

- 19.5. **Annual cap:** Where there is an annual cap on additional daily fees applicable to the holder of a specified office, that cap is listed in Column 4 of Table C2. Where a cap is set, additional daily fees are not payable to an office holder once their aggregate daily fee earnings during that financial year reach the cap.

Table C1 - Calculation of additional daily fees

Column 1 Total time	Column 2 Daily fee payable	Column 3 Total time includes
For each period of at least one hour	20 per cent for each hour, up to a maximum of five hours per day	<ul style="list-style-type: none"> Time spent on authority business Official travel time where it is not associated with a formal meeting

Table C2: Annual meeting fee and additional daily fee – fees and travel tier

20. **General provisions relating to Table C2:**

- Remuneration for an office holder is at the rate specified in the appropriate column opposite the office/authority. Where there is an additional condition that applies to a specified office, a sub-clause is listed in Column 5. The additional sub-clauses are set out immediately following the Table.
- Rates are effective from 11 May 2015 unless otherwise specified.

Column 1 Office/Authority	Column 2 Annual meeting fee \$	Column 3 Additional daily fee \$	Column 4 Annual cap on additional daily fees \$	Column 5 Additional clauses applying	Column 6 Travel tier
Independent Expert Scientific Committee on Coal Seam Gas and Large Coal Mining Development Chair Member	79,360	1,076	21,520		1
	52,910	807	16,140		1
Prostheses List Advisory Committee Chair Member	40,960	1,076			1
	20,480	807			1
National Competition Council President Other Councillors	33,280	1,076		C2.1	1
	16,640	807		C2.1	1

Additional sub-clauses to Table C2

- C2.1 **National Competition Council:** The annual fee applies to all Council work including governance, meeting preparation and consideration of applications at and prior to scheduled meetings. The daily fee applies only to consideration of applications that are not able to be covered in the scheduled meetings due to statutory timeframes.

SCHEDULE D - BASE FEE AND MEETING FEE

21. Guide to this Schedule:

This Schedule applies to office holders who receive a combination of a base (annual) fee and a (daily) meeting fee. The base fee compensates for a wide range of work undertaken by the office holder as set out in this Schedule. The additional daily fee component applies only to full day formal meetings of the authority and is payable in accordance with the provisions set out in this Schedule. Table D identifies:

- the individual public offices remunerated by annual meeting and additional daily fees;
- the actual fees payable to Chairs and Members (where applicable);
- any additional provisions or conditions that apply to the office; and
- the relevant travel tier for the office.

22. **Base fee:** The base fees set out in Table D are an annual fee payable on a periodic basis throughout each year. Part years are paid on a proportionate basis. The base fee covers all activities undertaken by the office holder in performing the duties of their office, including:

- part day meetings (involving less than five hours including official travel time);
- preparation for a formal meeting;
- sub-committee work;
- formal dinners;
- teleconferences;
- representational activities; and
- other authority business.

22.1. **Lengthy absence:** The base fee is proportionally reduced where an office holder is unavailable to perform the duties of their office for a period of more than three months, except to the extent that a reduction would be inconsistent with the terms of the office holder's appointment.

23. **Meeting fee:** The meeting fees set out in Table D are payable in accordance with the conditions of this Schedule.

23.1. **Calculation of fees:** Meeting fees are only payable where the total time spent on a formal meeting of the authority, combined with official travel time associated with the meeting, is five hours or more on the same day.

23.2. **Certification of hours:** Prior to payment, the Chair must certify the total time claimed by the office holder, including any official travel time. If the Chair is absent from the meeting, the nominated presiding officer should certify the total time claimed by the office holder for that day.

- The Chair's total time should be certified in accordance with the terms set out in the office holder's appointment or under governance arrangements approved by the responsible portfolio minister or authority.

23.3. **No payment for part days:** There is no meeting fee payable where the total time spent on a formal meeting of the authority, combined with official travel time associated with the meeting, is less than five hours on a particular day. Part days do not accrue.

Table D: Base Fee and Meeting Fee – fees and travel tier

24. General provisions relating to Table D:

- Remuneration for an office holder is at the rate specified in the appropriate column opposite the office/authority. Where there is an additional condition that applies to a specified office, a sub-clause is listed in Column 4. The additional sub-clauses are set out immediately following the Table.
- Rates are effective from 11 May 2015 unless otherwise specified.

Column 1 Office/Authority	Column 2 Base fee \$	Column 3 Meeting fee \$	Column 4 Additional clauses applying	Column 5 Travel tier
Climate Change Authority Chair	56,320	1,076		2
	Member	28,160	861	
Road Safety Remuneration Tribunal	40,960	615		1
National Water Commission Chair	56,320	922		2
	Commissioner	28,160	614	
Clean Energy Regulator Member	33,280	1,050	D.1	1
Australian Charities and Not-for-profits Commission Advisory Board Chair	33,280	922		2
	Member	13,312	615	
Special Building Industry Powers - Independent Assessor	25,600	922	D.2	2
Takeovers Panel Chair	25,600	1,076	D.3	1
	Member	5,120		
Woomera Prohibited Area Advisory Board – Independent Chair	13,312	922		2
Australian Reinsurance Pool Corporation Chair	25,600	1,076		1
	Member	12,800	969	

Additional Sub-clauses to Table D

- D.1 **Clean Energy Regulator** – A maximum cap of 15 daily meeting fees will be paid each calendar year. Meeting fees are not payable for any meetings which exceed this 15 meeting cap.
- D.2 **Special Building Industry Powers – Independent Assessor** – The base fee includes payment for the first 20 full days of work, in any given financial year, where a day is an aggregate of at least 7 hours, after which a daily fee of \$922 per day of work would apply.
- D.3 **Takeovers Panel** – Meeting fees are payable for sitting days of takeover proceedings and for Panel days where the duration of the proceedings is of a minimum of three hours. Payment of fees is subject to a maximum of one daily fee for any one day. For periods of work of less than three hours, a fee is payable as follows:
- less than two hours - 40% of a daily fee; and
 - two hours to less than three hours – 60% of a daily fee.

SCHEDULE E - ABORIGINAL LAND COUNCILS FEES

25. Guide to this Schedule:

This Schedule applies to office holders of the Aboriginal Land Councils. Depending on their Council, Councillors may receive either an annual fee or a daily fee. The Schedule sets out the conditions that must be met for payment of fees, including certification of hours and minimum claim and maximum payment arrangements. Tables E1 and E2 set out the different basis of calculation of the fee on a meeting and non-meeting days and the activities covered by the fee. Table E3 identifies:

- the individual office holders, and the basis of their remuneration – either daily fees or annual fees; and
- the actual fee payable to Chairs, Deputy Chairs (where applicable) and Councillors.

Daily fees

26. **Conditions of payment of daily fees:** Payment of daily fees under this Schedule is subject to the following conditions.

26.1. **Certification of hours:** Prior to payment, the Chair must certify the total time claimed by the office holder, including any official travel time. If the claim relates to a meeting day and the Chair is absent from the meeting, the nominated presiding officer should certify the total time claimed by the office holder for that day.

- The Chair's total time should be certified in accordance with the terms set out in the office holder's appointment or under governance arrangements approved by the responsible portfolio minister or authority.

26.2. **Maximum payment:** The maximum payable for any one day is one daily fee.

26.3. **Minimum claim:** Unless the authority determines otherwise, the minimum amount that may be claimed on each occasion is one daily fee.

27. **Calculation of daily fees:** The daily fees set out in Table E3 are payable in accordance with the conditions of this Schedule.

27.1. **Meeting day:** The fees payable to an office holder on a meeting day are calculated in accordance with Table E1.

27.2. **Non-meeting day:** The fees payable to an office holder on a non-meeting day are calculated in accordance with Table E2.

(Note: Normal preparation time must not be taken into account in calculating 'Total time' under Column 3 of Table E1 or Table E2).

28. **Identifying daily fees in Table E3:** A fee set out in Table E3 is a daily fee if it is expressed to be payable 'daily'.

Table E1 - Calculation of fees on a meeting day

Column 1 Total time	Column 2 Daily fee payable	Column 3 Total time includes
Less than two hours	40 per cent	<ul style="list-style-type: none"> • Time spent attending formal meeting • Time spent on authority business • Official travel time
Two hours to less than three hours	60 per cent	
Three or more hours	one daily fee	

Table E2 - Calculation of fees on a non-meeting day

Column 1 Total time	Column 2 Daily fee payable	Column 3 Total time includes
For each period of at least one hour	20 per cent for each hour, up to a maximum of five hours per day	<ul style="list-style-type: none"> • Time spent on authority business • Official travel time

Annual fees

29. **Conditions of payment of annual fees:** The annual fees set out in Table E3 are payable on a periodic basis throughout each year. Part years are paid on a proportionate basis. The annual fee covers all activities undertaken by the office holder in performing the duties of their office.
- 29.1. **Lengthy absence:** The annual fee is proportionally reduced where an office holder is unavailable to perform the duties of their office for a period of more than three months, except to the extent that a reduction would be inconsistent with the terms of the office holder's appointment.

Travel Tier

30. Office holders are entitled to Tier 2 travel.

Table E3 - Holders of Public Offices in Aboriginal Land Councils – fees

31. **General provisions relating to Table E3:**

- Remuneration for an office holder is at the rate specified in Column 2 opposite the office. Column 3 specifies whether the fee is payable on a daily or annual fee basis.
- Rates are effective from 11 May 2015 unless otherwise specified.

Column 1 Office	Column 2	Column 3
	\$	Fee type
NORTHERN LAND COUNCIL		
Chairman If engaged part-time on the functions and duties of the office	717	Daily
Member if engaged on general Council business	287	Daily
if engaged on business of the executive	466	Daily
CENTRAL LAND COUNCIL		
Chairman If engaged part-time on the functions and duties of the office	717	Daily
Member if engaged on general Council business	287	Daily
if engaged on business of the executive	466	Daily
TIWI LAND COUNCIL		
Chairman	56,320	Annual
Deputy Chairman	33,793	Annual
Member, Management Committee	33,793	Annual
ANINDILYAKWA LAND COUNCIL		
Chairman If engaged part-time on the functions and duties of the office	615	Daily
Member	308	Daily

Signed this 11th day of May 2015.

John C Conde AO
PRESIDENT

John B Prescott AC
MEMBER