



# Remuneration Tribunal

## *Remuneration Tribunal (Members of Parliament) Determination 2024*

### REASONS FOR DETERMINATION

#### **Legislative framework**

Sub-section 47(6) of the *Parliamentary Business Resources Act 2017* (the PBR Act) requires the Tribunal to notify its reasons for each determination made in relation to members of Parliament to the Minister and to publish those reasons on the Tribunal's website.

#### **What *Remuneration Tribunal (Members of Parliament) Determination 2024* does**

Remuneration Tribunal (Members of Parliament) Determination 2024 supersedes and revokes in full Remuneration Tribunal (Members of Parliament) Determination (No.2) 2023 which sets out remuneration and allowance provisions for members of Parliament and allowance and expense provisions for former members of Parliament.

Remuneration Tribunal (Members of Parliament) Determination 2024 makes a number of changes to the provisions in Remuneration Tribunal (Members of Parliament) Determination (No.2) 2023.

The determination increases the base salary to be paid to a member of Parliament by 3.5% to \$233,660 (rounded). The determination makes a corresponding change to the portion of base salary that is not parliamentary allowance for the purposes of the *Parliamentary Contributory Superannuation Act 1948*, by increasing it by 3.5% to \$48,790 (rounded).

The determination increases the amounts determined as electorate allowance by 24% (rounded). The base rate of electorate allowance will be \$39,700. Members of the House of Representatives for an electoral division the area of which is at least 2,000km<sup>2</sup> and less than 5,000km<sup>2</sup> will receive an additional \$7,500. Members whose electorates have an area of over 5,000km<sup>2</sup> will receive an additional \$17,400.

The determination also provides for a higher rate of travel allowance to be paid where a parliamentarian is required to pay unavoidably higher accommodation expenses owing to accessibility requirements.

These amendments take effect from 1 July 2024.

#### **The Tribunal's reasons**

The Tribunal's obligations under sections 14 and 45 of the PBR Act are to make determinations in respect of remuneration for members of Parliament at least once each year. The Tribunal last issued principal determinations on 11 August 2023. The Tribunal met on 11 June 2024 and agreed to determine an increase of 3.5% to base salary for parliamentarians, effective 1 July 2024. Remuneration Tribunal (Members of Parliament) Determination 2024 implements this decision. A statement setting out the Tribunal's reasons for decision is available at [www.remtribunal.gov.au](http://www.remtribunal.gov.au).

The Tribunal is also required to conduct inquiries in relation to the remaining remuneration provisions for current members of Parliament, and inquire into and determine the allowances and expenses payable to former members of Parliament. On 21 June 2024, the Tribunal completed its inquiries and agreed a number of changes to these provisions were appropriate at this time.

The Tribunal's decision to adjust electorate allowance had regard to a number of factors, including the nature and purpose of the allowance, the period since the allowance was last adjusted, and the increase in the Consumer Price Index (CPI) in that period. Since the last adjustment to electorate allowance in 2009, CPI has increased by more than 40%. The Tribunal considered it was reasonable to apply an adjustment at this time to ensure the allowance remains fit for purpose.

The Tribunal had regard to recommendation 25 of the *Independent Review of the Parliamentary Business Resources Act 2017 and the Independent Parliamentary Expenses Authority Act 2017* on the provision of additional support for parliamentarians with exceptional physical requirements and representations from parliamentarians in its decision to amend its travel allowance provisions.

**Remuneration Tribunal**  
**25 June 2024**